

October 16, 2024

Theta Chi Fraternity

Sent electronically [REDACTED]

Regarding Case Number: 2023556302

Dear Theta Chi,

Based on the information presented and discussed, your organization, Theta Chi Fraternity, accepts Responsibility for their actions, which constituted a violation of LSU's Code of Student Conduct, specifically:

10.2 Coercive Behavior -- Informal Resolution

10.2 Hazing -- Informal Resolution

10.2 Complicity -- Informal Resolution

10.2 Alcohol -- Informal Resolution

10.2 Drugs -- Informal Resolution

10.2 Endangerment -- Informal Resolution

As a result of the incident that occurred on April 10, 2024, where Theta Chi Fraternity has engaged in hazing behaviors, drug and alcohol use in the fraternity house, and retaliation against witnesses in the ongoing investigation, your organization has agreed to the following Enhancement Plan. This will meet the requirements of the partnership process with Student Advocacy & Accountability:

Organization Suspension/Rescission of Registration

This accountability status will be effective **October 15, 2024 through December 31, 2027**.

Suspension/rescission of registration will be reflected on the Student Organization Scorecard. The Organization that has completed a period of suspension may be reinstated by complying with the Greek Life New & Returning Organization Policy and all outcomes designated as due prior to reorganization.

The University will also ask that any national charter or affiliation that the organization has be revoked immediately. During this time, the organization will forfeit certain privileges, including:

- The organization may not sponsor, cosponsor, or participate in any and all social, intramural, athletic, or other similar activities on or off campus;
- The organization may not solicit any new members or pledges;
- The organization may not initiate any new members;
- Organizations that maintain a residence or meeting facility on University property may not

occupy or utilize that facility unless and until the organization returns as a registered student organization in good standing.

Additional stipulations of the suspension/rescission of registration or qualifications for registering in the future will be outlined below.

With respect to the information listed above, the following additional sanctions/stipulations apply:

1. Prior to any request to return, Theta Chi Fraternity must be in compliance with the Greek Life New and Returning Organization policy.
2. Prior to any request to return, the organization must receive approval by the Dean of Students or designee to develop and agree upon a two-year plan to ensure the chapter's successful reintegration into LSU's Greek community. Successful development of the plan is a pre-requisite for Theta Chi 's reinstatement as a registered student organization.
3. Cease of all operation of Theta Chi Iota Pi chapter effective immediately until the approval for return via the Greek Life New and Returning Org Policy. This will include but is not limited to, the participation of any Theta Chi chapter members attempting to represent Theta Chi on the LSU campus or LSU-associated events.
4. Prior to any request to return, Theta Chi must have a zero-balance owed to the University for any outstanding debt.
5. The alumni chapter advisory team members must be selected and approved and must attend an educational session approved by Theta Chi Fraternity and LSU Greek Life on the topic of alumni advising on an annual basis for the four (4) academic years following re-organization. In advance of the educational session, Theta Chi Fraternity must provide agenda topics, content related to the expectations related to being an advisor of the chapter, and the presenter of the educational session to LSU Greek Life for approval.
6. The current residents of the Theta Chi fraternity house must be vacated from the on-campus house by December 14, 2024. If any damages or violation of the cease of operations occur, they may be required to vacate sooner.
7. Upon the reinstatement of Theta Chi as an RSO, the national fraternity shall not permit any member of Theta Chi Fraternity who was an active or new undergraduate member at the time of the chapter closure, to be involved with the new group of undergraduates.

The following items will be completed by the deadline indicated and with verification of each item's completion submitted to Student Advocacy & Accountability using the [online reporting form](#) or via email to cnwilliams@lsu.edu.

The Enhancement Plan and Accountability Outcomes will be kept on file in Student Advocacy & Accountability. The Enhancement Plan will also be shared with all relevant LSU and headquarters staff.

If you have any questions, please email me directly by replying to this message or call 225.578.4307 to speak with us.

Sincerely,



Crystal Williams
Case Manager, Student Advocacy & Accountability

CC: [REDACTED] Theta Chi Fraternity
[REDACTED] Theta Chi Fraternity
Dr. Brandon Common, Vice President for Student Affairs
Dr. Fran'cee Brown-McClure, Associate Vice-President and Dean of Students
Dr. Jonathan Sanders, Associate Dean of Students and Director, Student Advocacy & Accountability
Beth Newell, Director, Greek Life
Kyrsti Wyatt, Assistant Director & Senior Case Manager, Student Advocacy & Accountability
Suspension/Expulsion Notification