

# LSU | Staff Senate

## LSU Staff Senate Resolution 19-01 Inclusion of Staff Senate on Hiring Committees

**Whereas**, Louisiana State University does not currently have standardized appointments for hiring committees, which could lead to an inconsistent and inequitable representation of staff, faculty, and student perspectives; and

**Whereas**, Staff Senate is the recognized governance body for staff, and staff representation on search committees for critical hires communicates a message of an equitable workplace environment at LSU; and

**Whereas**, LSU staff possess an abundance of institutional knowledge, and play a key role in supporting the university's mission, executing the agenda of senior leadership, and carrying out day-to-day operations; and

**Whereas**, LSU staff are integral stakeholders in supporting Strategic Plan 2025; and

**Whereas**, peer institutions, such as the University of Alabama and the University of Kentucky, receive administrative support towards incorporating their respective staff senates on hiring committees; and

**Therefore**, be it resolved, the LSU Staff Senate hereby requests that the LSU Administration provide LSU Staff Senate with representation on all critical hire search committees for any position with the potential for significant impact on the fulfillment of the institutional mission; and

**Therefore**, be it further resolved, that a copy of this resolution be sent to F. King Alexander, LSU President; Stacia Haynie, Executive Vice President and Provost; Daniel T. Layzell, Senior Vice President for Finance and Administration/CFO; Mimi Singer Lee, Associate Vice President of Human Resource Management; Gaston Reinoso, Associate Vice President of Human Resource Management; Dr. Kenneth McMillin, Faculty Senate President; Michelle Lowery, Council of Staff Advisors Chair; and Stewart Lockett, Student Government President.

**Certification of Resolution:**

I certify that the foregoing resolution was duly adopted by the LSU Staff Senate at a properly-noticed, open meeting held on February 20, 2019, at which a quorum was present.



**Tammy Millican**  
Staff Senate President

**February 22, 2019**  
Date