

LSU Staff Senate Resolution 25-01

Resolution to Establish and Clarify Criteria for the LSU Staff Dependent Scholarship

Senators: C. Smith, Q. McDonald, O. Phelps, T. Millican

WHEREAS, the LSU Staff Senate recognizes the importance of providing educational support to dependents of full-time and retired staff members of Louisiana State University and Agricultural and Mechanical College; and

WHEREAS, the LSU Staff Dependent Scholarship seeks to financially assist eligible dependents of LSU staff who are pursuing undergraduate education at Louisiana State University and Agricultural and Mechanical College; and

WHEREAS, clear eligibility criteria must be defined to ensure the scholarship exclusively supports dependents of eligible LSU staff, where staff are defined as classified, unclassified/professional, other academic, wages as earned, and transient employees employed at least 75% FTE or retired from LSU, explicitly excluding student employees and Graduate Assistants; and

WHEREAS, the recipient of the LSU Staff Dependent Scholarship must be enrolled as a full-time undergraduate student at LSU, must have earned at least 15 credit hours of coursework, and must have a cumulative GPA of at least 2.5; and

WHEREAS, concerns have arisen regarding the recipient selection process, specifically related to the inadvertent awarding of scholarships to dependents of LSU faculty members rather than staff dependents; and

WHEREAS, oversight and transparency in the recipient selection process are crucial to uphold the scholarship's intended purpose.

THEREFORE, be it resolved, the LSU Staff Senate hereby proposes the following recommendations and requests:

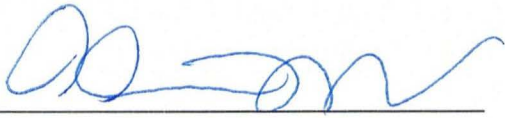
- Specifying the scholarship award amount of \$500 per academic year (\$250 in fall semester and \$250 in spring semester) per recipient will provide clarity and ensure consistency in awarding funds.
- Clear communication and marketing to staff of the scholarship opportunity will help ensure that eligible staff members and their dependents are informed of the criteria and application process.
- Development of an appeals process should be established to allow applicants to request reconsideration of scholarship decisions in cases of error or extenuating circumstances.
- The creation of the Scholarship Review Committee should be structured to include members of the LSU Staff Senate, representatives from relevant LSU offices, and an external community member, in accordance with Staff Senate guidelines.
- Periodic review of the scholarship policy and criteria (at least once every two years) is necessary to ensure continued relevance, fairness, and alignment with the university's goals.
- Collecting and analyzing data on scholarship applications, recipients, and outcomes will allow the LSU Staff Senate to evaluate the impact of the scholarship program and make data-driven improvements.

THEREFORE, be it further resolved, that the LSU Staff Senate formally adopts the revised name "LSU Staff Dependent Scholarship" to clearly reflect its intended recipients; and

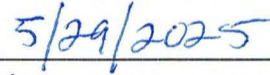
THEREFORE, be it further resolved, that the LSU Staff Senate endorses the full implementation of all recommendations stated herein and will work collaboratively with relevant campus constituents to ensure timely and effective execution.

THEREFORE, be it further resolved, said recommendations should be shared with the leadership of the three official governance bodies of the university, namely LSU Staff Senate, LSU Faculty Senate, and LSU Student Government.

THEREFORE, be it finally resolved, a copy of this resolution be sent to Interim President Matt Lee, Interim Executive Vice President and Provost Troy Blanchard, Dean of the Graduate School and Vice President and Chief Data Officer Keena Arbuthnot, Vice President of Engagement, Civil Rights and Title IX Todd Manuel, Vice President of Marketing & Communications Todd Woodward, Vice President of Enrollment and Student Success Danny Barrow, Associate Vice President & Chief Human Resources Officer Clay Jones, Faculty Senate President Daniel Tirone, and Student Government President Lavar Henderson.



Olivia Phelps
LSU Staff Senate President
2024-2025



Date